

KUVA-KVOU-KBNU
EEO PUBLIC FILE REPORT
June 1, 2015-May 31, 2016¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

| Job Title | Recruitment Sources (“RS”) Used to Fill Vacancy | RS Referring Hiree |
|---|---|---|
| <p><i>[Type in each vacancy that was filled during the reporting period. If you have not filled any such openings during this time, simply type in:</i></p> <p>NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.</p> <p><i>Delete all directions shown in italicized, bracketed text throughout this form before you finalize it.]</i></p> | <p><i>[List all recruitment sources (“RS”)—by number—used to publicize this vacancy, e.g. 1-10, 12-20. The numbers must correspond to each RS as listed in the next section.]</i></p> | <p><i>[Input the number of the source that produced the hiree for this vacancy. Again, the number must correspond to the RS as listed in the next section.]</i></p> |
| Receptionist | S.W.T.J.C. | |
| | Sul Ross | |
| Marketing Consultant | Tx. Workforce | |
| | Facebook | |
| Part-Time DJ | Radio | 1 |
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¹ This Report provides recruitment data collected from May [22], 2015 through May 21, 2016. *[If you started your data reporting on another date during the 10-day grace period at the end of May 2016, please substitute the correct date for the one in brackets.]*

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|---|---|--|
| 1 | <i>[For each source, type in the (1) name of the contact entity, (2) name or title of contact person, (3) mailing address, and (4) telephone number. You must provide more than just the name of the source, unless it was only a website service; for the latter, provide at least the full web address.]</i> | <i>[Since 3/10/03, if a source has requested notice of your job vacancies (or responded “yes” to your offer to send them notices), type “Y”. If you’ve received no such request (or made no such offer), type “N”.]</i> | <i>[Provide number of interviewees—not applicants—produced by this RS for all vacancies filled during reporting period.]</i> |
| 2 | S.W.T.J.C. | N | |
| 3 | Sul Ross | N | |
| 4 | Tx. Workforce | N | 4 |
| 5 | Facebook-Online | N | 3 |
| 6 | Radio | N | 10 |
| 7 | | | |
| 8 | | | |
| 9 | | | |
| 10 | | | |
| 11 | | | |
| 12 | | | |
| 13 | | | |
| 14 | | | |
| 15 | | | |
| 16 | | | |
| 17 | | | |
| 18 | | | |
| 19 | | | |
| 20 | | | |
| (etc.) | | | |
| TOTAL INTERVIEWEES OVER REPORTING PERIOD | | | 17 |

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III. RECRUITMENT INITIATIVES

| | Type Of Recruitment Initiative (Menu Selection) | Brief Description Of Activity |
|----------|--|---|
| 1 | <p><i>[NOTE: All SEUs with five or more full-time employees should have undertaken several recruiting initiatives during the 2010-2011 reporting period.</i></p> <p><i>To report initiatives that occurred during this period, type a brief phrase here that corresponds to the FCC's recruitment initiative menu as described on pp. 10-13 of the CC Broadcast Diversity Recruitment Plan. Examples:</i></p> <p>Participated in Job Fair</p> <p>Co-Sponsored Career Day</p> <p>Internship Program</p> <p>Event Designed to Disseminate Information About Broadcast Careers]</p> | <p><i>[Provide a brief description here—and for any job fair, career day or similar event, indicate by job title the station representatives who participated in the event. Job fairs and similar events only count if the station participants can be said to have some input into hiring decisions. Example:</i></p> <p>On [date], the stations participated in a job fair held at XXX State University. Participants from the stations included the Director of Sales and the Programming Director.]</p> |
| 2 | | |
| 3 | | |
| 4 | | |